2016

HILLIARD DIVISION OF POLICE ANNUAL REPORT



Donald J. Schonhardt

Mayor/Director of Public Safety

Robert A. Fisher, CLEE

Chief of Police

HILLIARD DIVISION OF POLICE

$\star\star\star$ MISSION $\star\star\star$

We, the employees of the Hilliard Division of Police, are committed to serve the Hilliard Community to enhance the quality of life by working cooperatively with the public to prevent crime, preserve peace, enforce the law with respect to the constitutional rights of all citizens, reduce fear and provide a safe community environment. The mission is based on a foundation of integrity, commitment, cooperation and professionalism.

★★★ CORE VALUES ★★★

INTEGRITY – We dedicate ourselves to serve without bias or prejudice and hold ourselves accountable to the highest professional and ethical standards.

COMMITMENT – We dedicate ourselves to excellence and unity for the purpose of improving the quality of life in our community.

COOPERATION – We dedicate ourselves to developing a partnership with our community by working together in a spirit of trust and mutual respect.

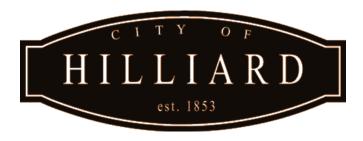
PROFESSIONALISM – We dedicate ourselves to develop high quality, efficient and courteous service through innovative techniques, strategic plans and team work.

All the members of the Division of Police accept responsibility for their part in supporting the Mission and Core Values and are committed to giving the maximum effort in creating an environment in which all can be proud.

On the Cover – 2016 saw the first loss of an on-duty officer with the tragic crash that took the life of Officer Sean Johnson.

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To the Citizens of the City of Hilliard Chief's Message

I am pleased to present the 2016 Annual Report for the Hilliard Division of Police.

2016 was a tragic and very difficult year for the Hilliard Police family. On May 19, 2016, Officer Sean R. Johnson died in an on-duty traffic crash. Sean's loss left a void in our organization that can never be filled. The impact he had on his co-



workers and his community is evident to this day. He was a man of character, a loving father, and fantastic police officer that lived the concept of service over self. Sean embodied what a police officer should be and his example is what we all strive to achieve. One can never fully recover from such a loss but the support that we received in the following months from our community and others in our profession has helped to carry us through. We will always honor Sean and miss having him with us.

The year 2016 marks my first complete year as the Division's Chief, and gave me the opportunity to hire my second-in-command. In late July, Eric Grile was selected to serve as my Deputy Chief. Eric is a leader with a unique and extensive background. He comes to Hilliard after serving over 20 years in Beavercreek, Ohio.

We are working together to finalize our agency policy, upgrade our records management system, and deliver new and improved services that our community demands. We will do this while we maintain programs such as Women's Self Defense, Citizens Police Academy, National Night Out, Drug Take Back, Autism Awareness, and other community-focused programs that are the key to the fantastic relationship we share with our community.

Having a great staff also allows us to ensure that we are committed to doing those things well that all police agencies are judged by: preventing, investigating, and solving crime. The year began with a late afternoon attempted murder at a local restaurant; however, a suspect was taken into custody within a few hours. This type of response is what makes me so proud of this agency. When a significant criminal event occurs, this community can rest assured that our dedicated, highly-trained police officers will use all available resources to bring lawbreakers to justice.

I am grateful for the tremendous support we enjoy from our citizens. When we had the responsibility to investigate the untimely death of a 10-year old boy in May, we received an incredible number of supportive calls and notes from our community. Such support truly shows that we are all working together.

Please take a moment to review the accomplishments highlighted in this report; I am confident that our efforts are paying off and am eager for you to celebrate our achievements with us.

Best wishes,

Robert A. Fisher, CLEE

Lout Til

Chief of Police

Remembering Officer Sean Johnson

Ofc. Sean Johnson died on May 19, 2016 as a result of injuries sustained during a motorcycle training exercise. The newly-formed Traffic Safety Unit was engaged in motorcycle operation training when Sean's cycle went off the roadway. Sean was laid to rest following a funeral on May 25 attended by hundreds of law enforcement from across the United States and Canada.



The decal shown commemorates Sean's badge number. Photos by Columbus Dispatch and WBNS TV







Community comes together to pay respects to #637













Chief's Photo Ops













Command Staff

Chief Robert A. Fisher, CLEE

Deputy Chief Eric D. Grile, CLEE

Sworn in October 3, 2016



Bureau of Field Operations Lt. Ronald Clark, CLEE

Bureau of Investigations Lt. David Plesich, Esq., CLEE Retired June 1, 2016





Technical Services Unit Supervisor Natalie Riley





General Information

Service Area – Hilliard Division of Police

City of Hilliard Population (2014): 32,465 Norwich Township (Unincorporated 2011): 3,982

Total Population Served: 36,447

Village of Hilliard – Incorporated 1869 City of Hilliard – Incorporated 1960

Division of Police - Established: 1957 **Hilliard Division of Police** *Chief Robert A. Fisher*

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www.hilliardohio.gov



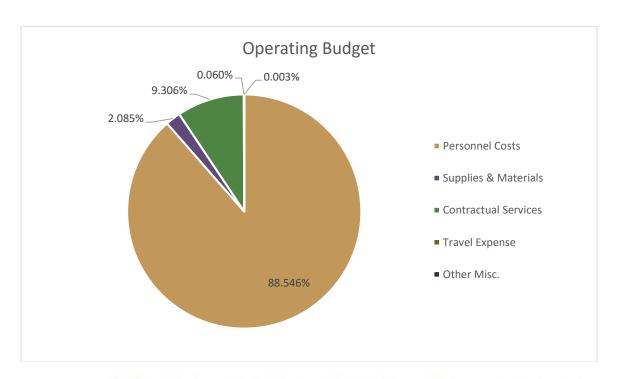
General Financial Information

Public Safety Department

	20:	2015 2016		2017	
Description	Budget	Actual	Budget	Actual	Budget
Personnel Costs	\$8,031,074.00	\$7,826,969.16	\$8,575,985.00	\$8.031,977.28	\$8,874,238.26
Supplies & Materials	\$217,500.00	\$166,432.36	\$217,500.00	\$154,690.89	\$209,000.00
Contractual Services	\$905,900.00	\$758,029.54	\$905,900.00	\$832,535.61	\$932,650.00
Travel Expense	\$6,000.00	\$3,381.68	\$6,000.00	\$2,977.34	\$6,000.00
Other Misc.	\$300.00	\$100.00	\$300.00	\$46.04	\$300.00
Total Public safety	\$9,160,774.00	8,754,912.74	\$9,705,685.00	\$9,042,227.16	\$10,022,188.26

Personnel % Change	1.96%	6.79%	3.48%
Budget % Change	2.33%	5.95%	3.26%

Percent change is 2017 budget to 2016 budget to 2015 budget



- Supplies Object 52 Included in object 52 are uniform replacements and cleaning, training seminars, printed forms, tuition reimbursement, and miscellaneous supplies.
- Contracts Object 53 Expenditures in object 53 consist of the animal control contract, prisoner housing, radio maintenance agreement, uniform maintenance, public safety dispatching contract, and lab fees.

Personnel Information

Personnel Summary	End of 2013	End of 2014	End of 2015	End of 2016
Chief of Police	1	1	1	1
Deputy Chief of Police	1	1	0	1
Office Manager	1	1	1	1
Training Officer	1	0	1	1
Community Relations Officer	2	2	1	1
Field Ops Bureau				
Lieutenant	1	1	1	1
Sergeants	3	5	6	6
Patrol Officers	28	29	30	27
Canine Officers	2	2	1	2
School Resource	3	3	3	3
Officers in Academy	0	3	2	1
Bureau of Investigation				
Lieutenant	1	1	1	0
Sergeant	2	1	1	1
Criminal Investigations				
Detectives	3	3	4	4
Detective Clerk	1	1	1	1
Evidence Technician	1	1	1	1
Special Investigations				
Court Officer (PT)	1	1	1	1
Detectives	2	2	2	2
Canine Officers	1	0	1	1
Bureau of Support Services				
Supervisor	1	1	1	1
Clerks	5	7	5	6
	64	64	67	63

A new Deputy Chief is in town...

Eric D. Grile appointed to position in fall 2016





After conducting a rigorous and exhaustive state-wide search and evaluation process, Hilliard Mayor Don Schonhardt announced the appointment of Eric D. Grile as the new Deputy Chief of Police for the City of Hilliard. Grile began his employment with the city on October 3, 2016.

Grile came to Hilliard with more than 23 years of professional law enforcement experience, most recently serving as Captain of the Investigations Division at the Beavercreek Police Department. During his tenure in Beavercreek, he served as a police officer, detective, supervisor over various functions, and as an investigator in the regional drug task force.



Personnel

RETIREMENTS



Two longtime employees of the agency retired in 2016. Sgt. Randall Bucy retired in February after nearly 20 years with the agency. Lt. Dave Plesich retired in June following more than 29 years of service. Plesich served in several different capacities over the years, most recently as the commander of our Investigations Bureau where he was instrumental in the development of our Special Investigations Unit.



Plesich

Bucy

PROMOTIONS



Officers Kris Settles and Joshua Cohill were promoted to sergeant in October. Both will lead patrol shifts. The two are pictured with Chief Fisher and Mayor Schonhardt at their swearing in ceremony.

NEW HIRES

In addition to Deputy Chief Eric Grile, two part-time employees were hired in 2016: Records clerks Kristen Grove on July 18, 2016 and Megan Warren on August 22, 2016. Grove became full-time in August.

PASSAGES

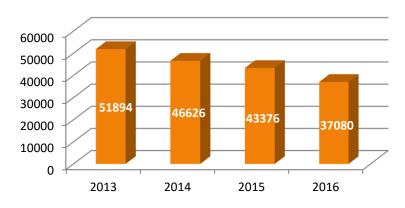
We lost, of course, Ofc. Sean Johnson, following 16 years of public safety service. He was hired in 1999.



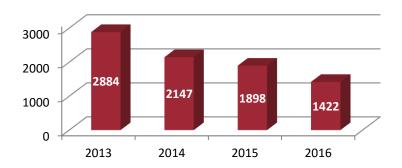
Calls for Service Summary

2016 Calls	for Service	40,512
	City of Hilliard	,
•	Norwich Township	1,422
•	Other Jurisdictions	2 010

City of Hilliard - Total CFS



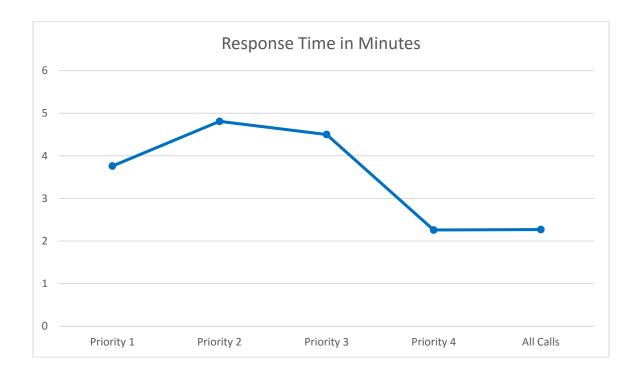
Norwich Township - Total CFS



*Are Calls for Service actually decreasing? Unfortunately, no. As part of our transition to using NRECC for dispatch services, we calculate CFS numbers differently. Previously, case follow-ups received a new CFS number; now, each and every follow-up does not; it is simply added to the original CFS.

**Primary Jurisdictions shown on graphs

Response Time Summary



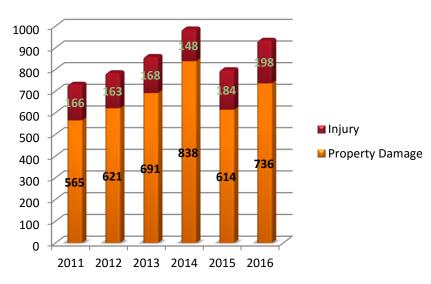
The Division of Police categorizes calls for service into four levels of response. Each level of response is prioritized based on the urgency of the call for service requested. Life threatening situations are considered a Priority 1 response and warrant the most expedient response. Priority 2 responses are reserved for serious threats of physical harm, crimes in progress and auto accidents. Priority 3 and 4 calls are considered routine and usually consist of criminal report requests, animal complaints and traffic complaints. The data used in 2015 was estimated, as we were changing from one CAD / Records software system to another. This caused the data in 2015 to be estimated, and not actual. This accounts for the drastic change in data between 2015 and 2016.



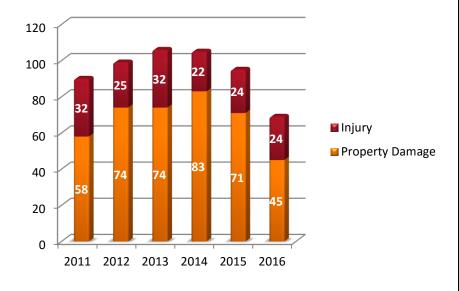


Traffic Crash Summary

City of Hilliard



Norwich Township



2016 Traffic Crash Stats

No Fatality Crashes

<u>Top Accident Locations –</u> <u>Public Property</u>

Main St. & Cemetery Rd. Scioto Darby Rd & Main St. Cemetery Rd. & Lyman Dr. Hayden Run Rd. & Britton Pkwy.

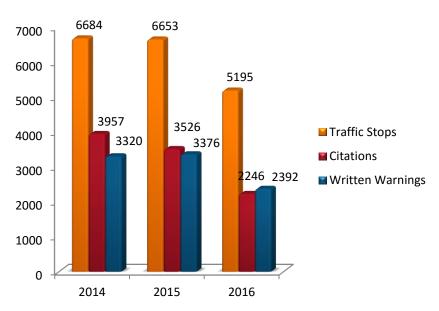
Cemetery Rd. & Britton Pkwy. Cemetery Rd. & Leap Rd. Hayden Run Rd. & Wilcox Rd.



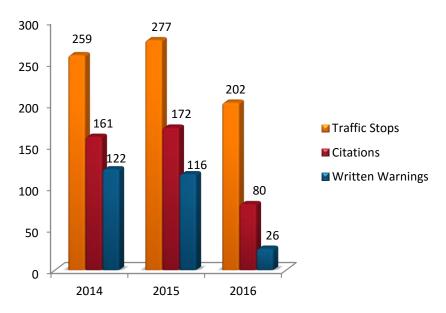


Traffic Enforcement Summary

City of Hilliard



Norwich Township



*Primary Jurisdictions shown on graphs

**Traffic stops made in other jurisdictions are no longer graphed (previous statistical analysis included such stops in the closest geopolitical area)

2016 Stats at a Glance

Traffic Stops 5809

Citations Issued 2353

Written Warnings 2466

NOTE: Each motorist may receive multiple citations and warnings

Part 1 Crimes

Offense	Total
Homicide	0
Rape	19
Robbery	15
Aggravated Assault	5
Burglary/Breaking & Entering	87
Larceny – Theft	477
Motor Vehicle Theft	28
Arson	7

Arrest Breakdown (Adults vs. Juvenile)

Juvenile Arrests	108
Adult Arrests	671
Total Arrests	779

FLEET MANAGEMENT

2014 2015 2016

Marked Patrol	23/404,237 miles	24/427,707 miles	26/ 374,019 miles
Marked Support	5/4423 miles	6/2,003 miles	7/2,083 miles
Unmarked	11/47,303 miles	11/44,935 miles	10/43,160 miles
Totals	39/455,963 miles	41/474,645 miles	44/ 419,262 miles

Note: Number includes vehicles that were traded in during the year

Awards and Recognition

Mayor's Award: School Safety Committee



Members: Chief Fisher, Lt. Clark, Sgt. Muraco and Ofc. Deaton

The Mayor's Award is a special safety forces award presented to an individual or group of individuals whose distinguished service to the City and the residents of our community demonstrates ingenuity, enterprise, dedication, and a genuine desire to advance the mission of the Hilliard Police Department in a way that enhances the quality of service to our citizens.

Community Service Award: Ofc. Brandon Long



The Community Service Award is presented to an individual or group of individuals in the agency who has brought honor and distinction to the department through their community outreach. This award is reserved for those who are actively engaged in public dialog with the community and help the public better understand and appreciate the role of safety forces in our community.

Departmental Awards

Achievement Citation: Lt. Dave Plesich. Sgt. John Huggins, Sgt. Curtis Baker, Officers Kris Settles. Michael Metz, Andy Anderson, Detectives Glenn Rogers, Rob Seum, Chad Wood Josh Cohill amd Marcus Blevins; Sgt. Suzy Muraco, Officers Ronald Burkitt, Michael Deaton, Mark Proud and Tony Agosta; Sgt. Muraco, Officers Kristen Winter, Austin Vogelsang, Matt Braden, Randall Pugh, Vanessa Spears, Josh Barnett, Dustin Gigandet, Brandon Long, Trevor Gill and Shane O'Connor



Commendation Citation: Ofc. Tony LaRosa and Ofc. Bill Okey

Distinguished Service Citation: Det. Deborah Mullin (Pictured with Chief Fisher)

Bureau Employees of the Year

Field Operations: Officer Mike Metz; Investigations: Det. Josh Cohill; Support

Services: Chris Bowen

Faithful Service Awards

Fifteen years: Ofc. Mark Proud, Ofc. Kris Settles, Det. Robert Seum, and Det.

Glenn Rogers

Twenty years: Sgt. Suzanne Muraco, Ofc. Tom Morris, Det. Marcus Blevins and

Ofc. Richard Russell

Twenty-five years: Ofc. Ronald Burkitt and Ofc. Brian Gano





Community Outreach Unit

Public Interactions

CITIZENS	APPEARANCES	K-9 APPEARANCES
ACADEMY		
TOURS	SPEAKERS	INTERNS
SELF DEFENSE	RIDE ALONGS	PRESS RELEASES
PARADES	HOSTING	MEDIA
	CLASSES	INTERVIEWS
BLOCK	SCHOOL VISITS	VOLUNTEERS
WATCHES		
CRIME	SOCIAL MEDIA	STUDENT ASSISTS
TRACKERS		



Boy Scouts Forensics Field School



Sgt. Curtis Baker of the Bureau of Investigation provides instruction to the next generation of crime scene investigators.

Girl Scouts Forensics Field School



CIU Det. Glenn Rogers instructs two potential detectives in the science of evidence processing.

Bureau of Investigation Criminal Investigations Unit

Total Cases Assigned	697
Active Cases Assigned	85
Cases Classified as Inactive	341
Cases Closed	99
Cases in Prosecution Status	148
Unfounded Cases	11
Prosecution Declined	1
Victim Refused to Cooperate	9
Death of Offender	3

Total Cases Assigned for Follow-Up	697
Hilliard -CIU	57
Hilliard -SIU	28

The Criminal Investigations Unit is comprised of three detectives and one sergeant. This unit is responsible for the follow-up investigations of serious crimes reported to the Division of Police.

Each case report taken by the Division is evaluated based on numerous solvability factors. Those cases in which these factors lead to the identification of potential suspects are forwarded to the CIU for further investigation.



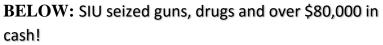
Bureau of Investigation

Special Investigations Unit

Activity	2015	2016
Felony Charges	25	55
Misdemeanor Charges	32	16
Warrant	8	5
Arrests/Counts		
Traffic Citations	22	4
Warning Citations	38	5
Traffic Stops	89	12
Field Interviews	0	0
Search Warrants	12	30
Consent/PC Searches	57	24
Assist other agency	19	18
Assist CIU	14	8
Assist Patrol	44	17
Intel Reports Prepared	34	33
Narcotics/Paraphernalia	53	70
Seized (days)		
Guns Seized	4	43
Currency Seized	\$19,910	\$184,491



LEFT: SIU worked a search warrant in the Ohio State University District. Detectives recovered marijuana, cocaine, MDMA, mushrooms and over \$22,000.







Training

The Division sends, on average, over 40 employees each quarter to outside agency schools for specific subject training. Classes include:

CVSA Training	Dealing with suicidal	Submachine Gun	Recruitment of LE
Remington 870	individuals	Instructor	Officers
Armorer	Interacting with the	Sexual Assault	Field Training Officer
RADAR & LIDAR	Muslim population	Investigation	Program
operator	Total station training	Testifying in Court	Internet Investigations
Culturally Diverse	(A.I.)	Crisis Intervention	Patrol Drug Operations
School System training	Interview &	Team Officer	Search/Recovery of
Testifying in Court	Interrogation	Field Training Officer	Abducted Children
Crime Scene	Statement analysis	Evidence Room	Attorney General's
Investigation	Emerging trends in	Management	Conference
Behavior Intervention	fraud	Crime Scene	Advanced Public
for SRO's	Death notification	Photography	Records
Street Drugs:	Drug ID & Field	Police Liability in	Crisis Intervention
Recognition and	Testing	Ohio	Training (CIT) Officer
Identification	LE & Social Media	Public Records 101	Active Shooter
Conducting	Evidence technician	Pursuit Termination	Workshop
Background	Firearms instructor	Techniques	Grievance Rep
Investigations	School resource officer	STEP (Supervisor	Training
Traffic Collision	conference	Training)	Juvenile Interview &
Investigation (Level 1)	Edges weapons	2016 K-9 In-Service	Interrogation
Death Investigation	defense	Street Drug	
Commercial Motor		Recognition	
Vehicle Inspection		Advanced Drug	
FBI Academy		Investigation	

In-service training:

The agency prepares for active shooter events with realistic scenario-based training. Our CPA Alumni assists by posing as victims and witnesses.





Citizen's Police Academy

In 2016, the Hilliard Division of Police was proud to graduate 30 community members from our Citizens Police Academy. Positive feedback and insight were gained with Class 8. We are excited to now have them back as volunteers in the HCPA Alumni. The alumni has proven invaluable when we need someone to lend a hand or take on a task.



Honor Guard

The HPD Honor Guard was asked to present the colors at the Columbus Blue Jackets game on March 24th for First Responders Appreciation night. The Guard presented the colors at the game alongside the Columbus Division of Fire Honor Guard Unit. The guard also presented the colors for the Cincinnati Reds in October.





Photo courtesy of the Columbus Dispatch.

Student Internship Program







Joshua Boltenhouse

Caleb Martin

Aaron Jackson

Three students in 2016 participated in the agency's Internship Program, a 170+ hour program that exposes students to all aspects of Law Enforcement. As part of all internships, the student must complete a Division sponsored project and present the project to the members of the Agency's Command Staff as part of the internship. Their project assignment was to assist the community relations section of our agency on a variety of administrative projects.

Explorer Post #2286



We traveled to the OSP Academy where OSP Captain Jarvi gave us a tour of the academy and explained what life is like at the academy for cadets.

Safety Town

The city's commitment to Safety Town as an annual community outreach event is at the heart of the agency's commitment to public safety. Pictured, Officer Quigley teaches a boy how to navigate the streets and sidewalks of Safety Town



Autism Awareness



April was Autism Awareness Month and our officers volunteered to meet and greet some locals to share time and build relationships. Chief Fisher works with a young man building a replica police cruiser.

Bicycle Unit



Ofc. Ron Burkitt attends the 2016 Safe Routes To Schools (SRTS) Conference in Columbus.

May 15 Police Officer Memorial

Each year the division of Police honors Ohio police officers killed in the line of duty. The ceremony is held at First Responders Park.



Service Projects



Showing our appreciation for the City Park dedicated to first responders, several of our officers volunteered for a little spring cleaning. Shown are Sgt. Doug Lightfoot, Sgt. Curtis Baker, Det. Deb Mullin, Ofc. Hyda Slone, Lt. Ron Clark and Chief Bobby Fisher. The Park is looking great. Well done, team!

Business Appreciation



Texas Roadhouse donated some fabulous eats for Law Enforcement Appreciation Day. Our officers are very grateful to have such support in our community. Big thanks, Texas Roadhouse!

School Appreciation

Students from the Sunrise Academy stopped by the station offering lunchtime sandwiches to our officers. It is a special time when we share a meal with our local youth.



9/11 Memorial

Sept. 11, 2016 marked the 15th anniversary of the terrorist attacks that took place on Sept. 11, 2011 and claimed the lives of nearly 3,000 people in New York, Washington and Pennsylvania. The Hilliard community gathered at First Responders Park to commemorate the day with a special ceremony that included a helicopter flyover, concert, Honor



Guard ceremony, choirs and guest speakers.









2016 Division Highlights









