NOTICE TO CITY OF HILLIARD VENDORS/CONTRACTORS

Vendor/Contractor Employee Temperatures.  Effective immediately, all Vendors/Contractors of the City of Hilliard are required to comply with Governor Mike DeWine’s recommendation that employers implement procedures to either: 1) check the temperatures of employees each day upon arrival at work or 2) provide a procedure whereby employees take their own temperature at home each morning prior to coming to work. Any person with an elevated temperature must be sent home or stay at home.  Any Vendor/Contractor employee with a temperature of 100.4 °F [38 °C] or greater is prohibited from entering any City of Hilliard building or facility.

Definition of Vendor/Contractor. City of Hilliard Vendors/Contractors shall include all persons or entities with whom the City of Hilliard has contracted with, or is in the process of contracting with, to: 1) supply goods or perform services for the City; and/or 2) perform construction projects for the City or supply materials under construction projects for the City.  This includes, but is not limited to, the following:

* Construction, Maintenance, and Custodial Contractors
* Professional Services Consultants

Vendor Subcontractors and Subconsultants. City of Hilliard Vendors/Contractors shall be required to notify all subcontractors and subconsultants of this Notice and shall require such subcontractors and subconsultants to comply with the requirements contained herein.

Purpose of Notice.  On March 11, 2020, the World Health Organization declared COVID-19 a pandemic and, on March 9, 2020, Governor DeWine declared a state of emergency to protect the well-being of Ohioans from the dangerous effects of COVID-19. On March 18, 2020, Governor DeWine requested that employers provide for the taking of employee temperatures prior to the start of work and immediately send anyone home who has an elevated temperature. During the March 18, 2020 press conference, Governor DeWine noted that temperature taking was not perfect, but businesses in other countries who utilized temperature taking during the COVID-19 outbreak were successful in reducing the spread of COVID-19 in the workplace.

Changes to Notice. The City reserves the right to unilaterally amend, change, modify, delete, replace or add to this Notice at any time, without prior notice. The City also reserves the right to interpret this Notice and such interpretation shall be final and binding. In addition, not every situation can be anticipated and, the facts surrounding any situation can require discretionary judgments by the City Manager.