



Resolution: 20-R-73

Adopted: September 28, 2020

Page 1 of 2 (Amended)

Effective: September 28, 2020

RECOGNIZING THE HARM OF RACISM AND DIVISION IN OUR NATION AND COMMITTING TO ACTIONS THAT PROMOTE RESPECT AND FAIR TREATMENT OF EVERY INDIVIDUAL IN HILLIARD.

WHEREAS, City Council desires to express its support and encouragement of efforts and actions that will help us realize our highest ideals of Hilliard as a community of inclusion and fair treatment for all residents, businesses, employees and visitors; and

WHEREAS, City Council condemns racism and other forms of discrimination, and affirms its dedication to the proposition that every individual deserves to be treated with civility, dignity, and respect, and that all of our residents, businesses, employees and visitors should receive fair, friendly, and professional service; and

WHEREAS, City Council affirms the dedicated service provided by the men and women in the Hilliard Division of Police and supports their on-going focus of maintaining a culture of bias-free policing.

NOW THEREFORE, BE IT RESOLVED, by the City Council of Hilliard, Ohio,

SECTION 1 The City Manager will take steps to review our city-wide policies, programs, and services to ensure equity and a bias-free environment. The City Manager is directed to take the necessary steps to ensure we continue to provide the highest level of service to all of the residents of the City of Hilliard, and that we continue to improve our methods of receiving community feedback. The City Manager shall periodically report to Council on progress and suggestions in this regard.

SECTION 2: That the City Council will continue to support training, development, policies and procedures to ensure a bias-free culture throughout all City Departments and Divisions and in all service delivery and community interactions.

SECTION 3: That the City Council will support statewide efforts that call for all police divisions throughout Ohio to adhere to similar standards and training that have been afforded to our Hilliard Police Division, including a peace officer licensure process, creation of an Ohio police accreditation program, independent review of peace officer critical incidents that result in a death and required annual continuing education programs in order to ensure a statewide focus on bias-free policing.

SECTION 4: That the City Council supports the City staff's participation with other regional partners, including the Hilliard City School District, Mid-Ohio Regional Planning Commission, Franklin County Chiefs of Police, Franklin County Health Department and One Columbus in their efforts toward creating a central Ohio that is respectful, supportive and welcoming to all.

SECTION 5: The City of Hilliard will hold and promote activities that celebrate our community's diversity.

SECTION 6: This Resolution is effective upon its adoption.

ATTEST:

SIGNED:


Diane Hicks
Interim Clerk of Council


Andy Teater, President
City Council

APPROVED AS TO FORM:


Philip K. Hartmann
Director of Law

✓ Vote Record - Resolution 20-R-73		Yes/Aye	No/Nay	Abstain	Absent
<input checked="" type="checkbox"/> Adopted	Andy Teater	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Adopted as Amended	Pete Marsh	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Defeated	Tom Baker	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Tabled	Les Carrier	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Held Over	Kelly McGivern	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> Withdrawn	Omar Tarazi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Positive Recommendation	Cynthia Vermillion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> No Recommendation					
<input type="checkbox"/> Referred Back To Committee					